## Alexandria A. Bode

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## Bill No. 5426; <u>AAC LIENS FOR UNPAID WAGES AND A REQUIREMENT THAT FISCIAL INTERMEDIARIES MEET EMPLOYER TIMELY PAY</u> OBLIGATIONS.

Hi, my name is Alex Bode and I am a master's Graduate of Social Work from Southern Connecticut State University. I reside in North Branford. Being a person with a physical disability who uses the Medicaid PCA waiver program, I am writing you with concerns about Bill No. 5426; <u>AAC LIENS FOR UNPAID WAGES AND A REQUIREMENT THAT FISCIAL INTERMEDIARIES MEET EMPLOYER TIMELY PAY OBLIGATIONS.</u> I have been an employer for over 10 years and have employed numerous people over those years. During my time as an employer there has never been any drastic issue where pay roll has been a concern. My employees come to me in full confidence if issues arise. I then address it with the Fiduciary Intermediary, Allied Community Resources. At any time, any issues are resolved in a timely manner. I would also like to add in each case there were either errors by my PCA's or myself with regard to the time sheets that were easily fixed.

While reading Bill No. 5426, confusion arises regarding who the employer is, myself or the fiscal intermediary. Next, I feel that if you pass this bill, it will start to become unclear who is truly the employer. This bill would allow and suggest that employees should bypass me as the employer which would potentially breakdown the employee-employer relationship. Life remains challenging enough trying to maintain my place in society without adding unnecessary additional obstacles for employers.

I have testified before the legislature numerous times and I am grateful for all your time and hard work. My family holds an open-door policy to answer any questions about our lives or to host anyone who is interested in seeing first-hand how successful the PCA waiver program is for persons with disabilities. I remain available for questions at any time.

Respectfully,

Alexandria Bode